



Kenora Public Library Board

POLICY

SECTION: Foundation	NO: FOU-01
TITLE: Vision, Mission, Values, and Goals	DATE: February 28, 2024
	Next Review Date: Annual

Vision

To enrich the lives of members in our community.

Mission

To provide a welcoming, safe, and supportive environment that connects our community and provides access to resources for inspiration, enjoyment, cultural expression, and the pursuit of lifelong learning.

Values

Our values shape our actions; our values guide us as we implement the Library's mission and vision.

We value **Collaboration**

- We learn from the best practices of others
- We foster collegiality, cooperation, and pursuit of excellence
- We collaborate with other libraries, library organizations, and educational institutions
- We partner with community agencies and businesses
- We respect others

We value **Building Community**

- We listen and respond to the changing needs of the community
- We recognize the vitality of our diverse community and the value of partnerships
- We are a resource for the community, available to all
- We are accountable to our stakeholders

We value **Diversity and Inclusion**

- We value Truth and Reconciliation, equity, and social justice
- We advocate tolerance, mutual respect, and ethical behavior
- We work to facilitate convenient access to all media for all users

We value **Innovation**

- We provide access to knowledge, information, and ideas
- We encourage and are open to new ideas
- We anticipate and respond to changing needs and technology

We value **Intellectual Freedom**

- We encourage the free exchange of expression and ideas
- We support the Canadian Library Association position statement on intellectual freedom

We value **Learning, Literacy, and Discovery**

- We strive to create a welcoming atmosphere
- We ensure the integrity of our information
- We support learning, teaching, and research
- We encourage creativity, initiative, and perseverance

We value **Service Excellence**

- We are focused on providing excellent service to our community that is responsive and relevant
- We provide expert assistance and instruction
- We promote and support continuing staff development and growth
- We emphasize accuracy and timeliness
- We encourage environmental stewardship

Library Goals

A Public Library is a community institution which collects, organizes, preserves, and disseminates materials which the community itself perceives to be important. A Public Library belongs equally to every person in the community.

The function of a Public Library is to provide impartial access to information, ideas, literature, and other aspects of culture in a form and at an intellectual level appropriate to each individual's needs.

By doing so a Public Library becomes a focus for its community, reflecting its values and preserving its identity.

THE **AIM** OF THE KENORA PUBLIC LIBRARY IS

- To provide a comfortable, permanent library which is open at times consistent with the needs of the community, which is accessible to everyone, and staffed by friendly, knowledgeable people.
- To support and protect the principle of intellectual freedom and the right to read.
- To provide opportunities for groups to meet and discuss.
- To make information readily available to the community by providing adequate resources within the library and/or by linking the user to appropriate external sources of information.
- To supply current material representing a variety of opinions, contemporary community information, a local history collection, government documents and balanced political information.

- To provide opportunities for the self-fulfilment of the individual by fostering the love of knowledge, culture, literature, and libraries, particularly among children.
- To offer programs which stimulate the sharing of ideas and opinions and that compliment formal and informal education programs.
- To foster an atmosphere of warmth and comfort for all our patrons.
- To inform the community of the resources and services available in the library and to actively encourage the widest possible use of resources and services.

The Board also addresses ongoing and short-term goals for the library through a strategic planning process.

History			
Approval Date:	Feb. 28, 2024	Approved by:	Marj Poirier
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